

# Standards of behaviour and conduct for all participants

## **Respect the spirit of fair play in archery, I will:**

- Encourage a welcoming, safe, inclusive, and open environment where skills, development, teamwork, and enjoyment are promoted
- Adhere to the rules of shooting and the spirit of archery
- Display and promote high standards of behaviour
- Promote fair play – I will not cheat, complain, or waste time
- Do my best to make sure the sport is enjoyable for everyone
- Accept success and failure with dignity
- Be on time for training, competitions, and events
- Never take part in or accept public criticism of fellow archers, coaches, or officials
- Respect archery facilities and equipment

## **Respect the rights, dignity and worth of my fellow archers, I will:**

- Speak to my fellow archers, spectators, coaches, judges, and officials with respect
- Respect the decision of officials
- Set a positive example to others
- Remember that everyone makes mistakes
- Always respect the confidentiality of other archers
- Treat other people's information in line with the requirements of the General Data Protection Regulation (GDPR)
- Always have the best interests of my fellow archers at heart

## **Protect others from any form of abuse including verbal or physical abuse and threatening or intimidating behaviour, I will:**

- Never use or accept racist, sexist, homophobic, abusive, discriminatory, or insulting language, gestures, or behaviour
- Not discriminate against a person or group of people as a direct or indirect result of their age, disability, sex, race, religion or belief, gender reassignment, sexual orientation, marriage, and civil partnership, pregnancy, or maternity status
- Never use sexually suggestive behaviour or language
- Ensure that any physical contact is appropriate and necessary, and is carried out within applicable guidelines, and (except in a medical emergency) only with the other person's (and/or if the person is under 18 or is particularly vulnerable with parental/carer's) consent
- Never take part in or accept bullying, intimidation, harassment, or discrimination of any person
- Never use or accept the use of social media to abuse, bully, intimidate, discriminate, or harass anyone
- Protect others from abuse and harm including verbal, physical abuse, and threatening behaviour
- Challenge poor practice and discrimination
- Raise concerns about abuse, poor practice, discrimination, or misconduct and know how to raise a concern
- Seek advice from either my club, county association, regional society, or Archery GB when my concerns are ignored

## **Do my best to ensure my own safety and the safety of others, I will:**

- Never take part in archery when under the influence of alcohol or drugs (excluding prescribed drugs)
- adhere to policies and or rules in place regarding smoking and the use of vapes

- Place the well-being, safety, and enjoyment of each archer above everything, including standards of performance
- Protect other archers from abuse, bullying and discrimination
- Avoid being alone (no other adult is present) with children (person under 18) or adults at risk, (where carrying out 1 to 1 coaching, or other official duties involving children, or adults at risk. This includes:
  - Never take an under 18 to an archery event or activity alone on a journey
  - Never inviting or allowing an under 18 archer to stay at my home unsupervised
  - Always ensuring engagement with under 18s and adults at risk using online platforms is with the parent/carers consent
  - Never contacting an archer aged under 18 without the knowledge of their parent/carer
  - Never share accommodation with an under 18

**I will keep to Archery GB's rules and policies including:**

- safeguarding policies
- equality and diversity policy
- online and social media policy
- anti-doping rules
- anti-bribery policy